

KG Teacher Survey - New

Field	Question	Answer				
title	QUALITY PRESCHOOL FOR GHANA STUDY KINDERGARTEN TEACHER QUESTIONNAIRE SEPTEMBER 2015					
A1 (required)	A01. Interviewer code					
A. IDENTIFICATION						
A2	A02. Interviewer name					
A3	A03. Interview date					
A. IDENTIFICATION						
A4 (required)	A04. ID of the school					
A5 (required)	A05. Confirm ID of the school					
A6 (required)	A06. Teacher Code					
A7 (required)	A07. Confirm Teacher Code					
A. IDENTIFICATION						
A8	A08. Teacher ID					
A9	A09. District Code					
A10	A10. District name					
A11	A11. Locality					
A12	A12. Landmarks					
A13	A13. Type of school					
A14	A14. Name of the school					
secB	<p>INTERVIEWER: ADMINISTER INFORMED CONSENT TO RESPONDENT BEFORE YOU BEGIN.</p> <p>B. CONSENT</p> <p>Good day, my name is [A2]. I work with Innovations for Poverty Action (IPA) here in Accra. IPA is working with researchers at New York University in the United States, Ghana Education Service and the National Nursery Teacher Training Centre, Accra, to learn about how to provide kindergarten teachers with effective training and support so they can best teach young children to learn. We have received official permission from the Ghana Education Service (and your school head) to conduct this survey. Our research team wants to learn from you. Even though the study may not directly benefit you, the information you share with us will contribute to the improvement of kindergarten education in the region.</p> <p>I would like to invite you to participate in a survey about your background; work conditions; well-being; and teaching knowledge. This should only take about 1 hour and we will collect this data using Samsung tablet. Rest assured that this information will be fully confidential and not shared with the school head teacher, other staff or parents in a manner that identifies you.</p> <p>Please note that your participation in this study is voluntary. You do not have to participate if you do not want to and there is no known risk to you from participating. If you agree to take part in this survey, your answers to all questions will remain strictly confidential. Neither your name, nor any other personal information about you or your school will be used in reports. You may refuse to answer any of the questions and you may end the interview at any time; however, your decision will not in any way affect you or your school.</p> <p>If you have any questions, comments, or concerns about taking part in this study, you should first talk to me. If you have additional questions, you may also contact the IPA Research Associate, Edward Tsinigo on [0203899660] or Research Manager, Maham Farhat on [0267979638] to ask questions you may have about this research.</p> <p>Do you have any questions that I can answer?</p>					
B1 (required)	B01. Do you agree to participate in this survey?	<table border="1"> <tr> <td>1</td><td>Yes</td></tr> <tr> <td>2</td><td>No</td></tr> </table>	1	Yes	2	No
1	Yes					
2	No					
secC_instruction	SECTION C: BACKGROUND CHARACTERISTICS I will now ask you some questions about your background.					
C1 (required)	C01.What is your first name?					
C2 (required)	C02.What is your surname?					
C03.What is/are your telephone numbers? ENTER NUMBER.						
C3_1 (required)	C03.1 Phone Number 1					
C3_2	C03.2 Phone Number 2					
C4 (required)	C04. Sex of kindergarten teacher FILL OUT WITHOUT ASKING.	<table border="1"> <tr> <td>1</td><td>Male</td></tr> <tr> <td>2</td><td>Female</td></tr> </table>	1	Male	2	Female
1	Male					
2	Female					
C5 (required)	C05. How old are you? IN COMPLETED YEARS.					
C06. Overall, how many years and months have you been a preschool teacher?						
C6_Years (required)	C06.1 Years [Record -888, if don't know]					
C6_Months (required)	C06.2 Months MONTHS SHOULD BE LESS THAN 12. [Record -888, if don't know]					
C07. How many years and months have you taught at this school as a kindergarten teacher?						
C7_Years (required)	C07.1 Years [Record -888, if don't know]					
C7_Months (required)	C07.2 Months MONTHS SHOULD BE LESS THAN 12. [Record -888, if don't know]					
C8 (required)	C08. What is the highest level of education that you have completed?	<table border="1"> <tr> <td>1</td><td>None</td></tr> </table>	1	None		
1	None					

	DO NOT PROMPT	2	Primary school
		3	Middle/JSS/JHS
		4	SSS/SHS
		5	O/A level
		6	Voc./Tech./Commercial
		7	Post-secondary certificates
		8	Diploma/HND
		9	Bachelor degree
		10	Masters
		11	PhD
		12	Others
		-999	Refuse to answer
C08_ospec (required)	C08.1. Please specify		
C9 (required)	C09. Do you have any education or training (e.g. seminars or workshops) in early childhood development?	1	Yes
		2	No
		-999	Refuse to answer
C10 (required)	C10. What is the highest level of qualification in early childhood development that you have received? DO NOT PROMPT.	1	Workshop/Seminar
		2	Certificate
		3	Diploma
		4	other
C10_ospec (required)	C10.1. Please specify		
C11 (required)	C11. What is the highest level of education that your father has completed? DO NOT PROMPT.	1	None
		2	Primary school
		3	Middle/JSS/JHS
		4	SSS/SHS
		5	O/A level
		6	Vocational/Technical/Commercial
		7	Post-secondary certificates
		8	Diploma/HND
		9	Bachelor degree
		10	Masters
		11	PhD
		12	Others
		-111	Not applicable
		-888	Don't know
		-999	Refuse to answer
C11_ospec (required)	C11.1. Please specify		
C12 (required)	C12. What is the highest level of education that your mother has completed? DO NOT PROMPT.	1	None
		2	Primary school
		3	Middle/JSS/JHS
		4	SSS/SHS
		5	O/A level
		6	Vocational/Technical/Commercial
		7	Post-secondary certificates
		8	Diploma/HND
		9	Bachelor degree
		10	Masters
		11	PhD
		12	Others
		-111	Not applicable
		-888	Don't know
		-999	Refuse to answer
C12_ospec (required)	C12.1. Please specify		
C13 (required)	C13. What is your marital status?	1	Never married
		2	Betrothed
		3	Cohabitation
		4	Married
		5	Separated
		6	Divorced
		7	Widowed
		-999	Refused to answer
C14 (required)	C14. What is/are your local languages? CHECK ALL THAT APPLY.	1	Twi/Fante
		2	Ewe
		3	Ga
		4	Dangme
		5	Hausa
		6	Dagbani
		7	Dagaare
		8	Nzema

		9	Kasem
		10	Gonja
		11	Other
C14_ospec (required)	C14.1. Please specify		
C15_a (required)	C15.a. How do you assess yourself in speaking English?	1	None
		2	Basic
		3	Intermediate
		4	Proficient
C15_b (required)	C15.b. How do you assess yourself in speaking Twi/Fante?	1	None
		2	Basic
		3	Intermediate
		4	Proficient
C15_c (required)	C15.c. How do you assess yourself in speaking Ewe?	1	None
		2	Basic
		3	Intermediate
		4	Proficient
C15_d (required)	C15.d. How do you assess yourself in speaking Ga?	1	None
		2	Basic
		3	Intermediate
		4	Proficient
C15_e (required)	C15.e. How do you assess yourself in speaking Dangme?	1	None
		2	Basic
		3	Intermediate
		4	Proficient
C15_f (required)	C.15.f. How do you assess yourself in speaking Hausa?	1	None
		2	Basic
		3	Intermediate
		4	Proficient
C15_g (required)	C.15.g. How do you assess yourself in speaking Dagbani?	1	None
		2	Basic
		3	Intermediate
		4	Proficient
C15_h (required)	C.15.h. How do you assess yourself in speaking Dagaare?	1	None
		2	Basic
		3	Intermediate
		4	Proficient
C15_i (required)	C.15.i. How do you assess yourself in speaking Nzema?	1	None
		2	Basic
		3	Intermediate
		4	Proficient
C15_j (required)	C.15.j. How do you assess yourself in speaking Kasem?	1	None
		2	Basic
		3	Intermediate
		4	Proficient
C15_k (required)	C.15.j. How do you assess yourself in speaking Gonja?	1	None
		2	Basic
		3	Intermediate
		4	Proficient
C15_l (required)	C15.g. How do you assess yourself in speaking [C14_ospec]	1	None
		2	Basic
		3	Intermediate
		4	Proficient
C16_a (required)	C16.a. What is your level of writing English?	1	None
		2	Basic
		3	Intermediate
		4	Proficient
C16_b (required)	C16.b. What is your level of writing Twi/Fante?	1	None
		2	Basic
		3	Intermediate
		4	Proficient
C16_c (required)	C16.c. What is your level of writing Ewe?	1	None
		2	Basic
		3	Intermediate
		4	Proficient
C16_d (required)	C16.d. What is your level of writing Ga?	1	None
		2	Basic
		3	Intermediate
		4	Proficient

C16_e (required)	C16.e. What is your level of writing Dangme?	1	None
		2	Basic
		3	Intermediate
		4	Proficient
C16_f (required)	C.16.f. What is your level of writing Hausa?	1	None
		2	Basic
		3	Intermediate
		4	Proficient
C16_g (required)	C.16.g. What is your level of writing Dagbani?	1	None
		2	Basic
		3	Intermediate
		4	Proficient
C16_h (required)	C.16.h. What is your level of writing Dagaare?	1	None
		2	Basic
		3	Intermediate
		4	Proficient
C16_i (required)	C.16.i. What is your level of writing Nzema?	1	None
		2	Basic
		3	Intermediate
		4	Proficient
C16_j (required)	C.16.j. What is your level of writing Kasem?	1	None
		2	Basic
		3	Intermediate
		4	Proficient
C16_k (required)	C.16.k. What is your level of writing Gonja?	1	None
		2	Basic
		3	Intermediate
		4	Proficient
C16_l (required)	C16.l. What is your level of writing [C14_ospec]	1	None
		2	Basic
		3	Intermediate
		4	Proficient
C17 (required)	C17.What is/are the main languages used for instruction at the kindergarten level?	1	English only
		2	Mother tongue only
		3	Mixture of English and Mother tongue
C18 (required)	C18.What are the main local languages that you use for instruction at the kindergarten level? CHECK UP TO ONLY TWO OPTIONS. DO NOT PROMPT.	1	Twi/Fante
		2	Ewe
		3	Ga
		4	Dangme
		5	Hausa
		6	Dagbani
		7	Dagaare
		8	Nzema
		9	Kasem
		10	Gonja
		11	Other
C18_ospec (required)	C18.1. Please specify		
sec_C_comments	Please enter any comments you have for this section		
SecD	D. HOUSEHOLD AND LIVING CONDITIONS I will now ask you some questions about your household and living conditions.		
SecD_HseWealth	Household Wealth		
D1 (required)	D01. How many members (including yourself) does your household have? [A household is defined as a group of people living together (for 6 months or more), even if not relatives of each other, who share food from the same pot and are answerable to same household head.	1	One
		2	Two
		3	Three
		4	Four
		5	Five
		6	Six
		7	Seven
		8	Eight or more
D2 (required)	D02. How many children (less than 18 years) live in your household?		
D3 (required)	D03. How many adults, including yourself (more than 18 years) live in your household? INCLUDE THOSE WHO HAVE STAYED FOR THE PAST SIX MONTHS.		
D4 (required)	D04. Are all household members aged 5 to 17 currently in school?	1	Yes
		2	No
		3	No one ages 5 to 17
D5 (required)	D05. Can the male head/spouse read a phrase/sentence in English?	1	Yes
		2	No

		3	No male head/spouse
D6 (required)	D06. What is the main construction material used for the outer wall of your current dwelling?	1	Mud bricks/earth, wood, bamboo, metal sheet/slate/asbestos, palm leaves/thatch (grass/raffia etc.)
		2	Cement/concrete blocks, landcrete, stone, or burnt bricks
D7 (required)	D07. What type of toilet facility does the household usually use?	1	No toilet facility (bush, beach)
		2	Pit latrine, bucket/pan
		3	Public toilet (e.g., WC, KVIP, pit pan)
		4	Private toilet (KVIP, or WC)
D8 (required)	D08. What is the main fuel used by the household for cooking?	1	No
		2	Wood, crop residue, sawdust, animal waste, or other
		3	Charcoal, or kerosene
		4	Gas, or electricity
D9 (required)	D09. Does any household member own a working box iron or electric iron?	1	Yes
		2	No
D10 (required)	D10. Does any household member own a working television, video player, VCD/DVD/MP3/MP4 player/iPod, or satellite dish?	1	No
		2	Only television
		3	Video player, VCD/DVD/MP3/MP4 player/iPod, or satellite dish (regardless of TV)
D11 (required)	D11. How many working mobile phones do members of the household own?	1	None
		2	One
		3	Two
		4	Three or more
D12 (required)	D12. Do you own or have access to a functioning mobile phone (for the number already provided)?	1	Yes, smart phone (can connect to internet)
		2	Yes, ordinary phone
		3	No, don't own a phone
D13 (required)	D13. Does any household member own a working bicycle, motor cycle, or car?	1	None
		2	Only bicycle
		3	Motorcycle or car
D14 (required)	D14. In the past four weeks, how many people in your household have been very sick? That is, how many people were unable to work in or out of home or attend school for more than 4 weeks? CHECK ALL THAT APPLY. DO NOT SELECT OPTION 3 WITH ANY OTHER OPTION		
D15 (required)	D15. How do you rate your own physical health? READ OPTIONS TO RESPONDENT.	1	Poor
		2	Fair
		3	Good
		4	Excellent
		-999	Refuse to answer
sec_D_comments	Please enter any comments you have for this section		
SecE	E. FOOD SECURITY I will now ask you some questions about the food situation in your household.		
E1 (required)	E01. In the past 4 weeks (30 days), was there ever no food of any kind to eat in your house because of lack of resources to get food?	1	Yes
		2	No
E2 (required)	E02. How often did this happen in the past 4 weeks (30 days)? READ OPTIONS TO RESPONDENT.	1	Rarely (1-2 times)
		2	Sometimes (3-10 times)
		3	Often (more than 10 times)
E3 (required)	E03. In the past 4 weeks (30 days), did you or any household member go to sleep at night hungry because there was not enough food?	1	Yes
		2	No
E4 (required)	E04. How often did this happen in the past 4 weeks (30 days)? READ OPTIONS TO RESPONDENT.	1	Rarely (1-2 times)
		2	Sometimes (3-10 times)
		3	Often (more than 10 times)
E5 (required)	E05. In the past 4 weeks (30 days), did you or any household member go a whole day and night without eating anything at all because there was not enough food?	1	Yes
		2	No
E6 (required)	E06. How often did this happen in the past 4 weeks (30 days)? READ OPTIONS TO RESPONDENT.	1	Rarely (1-2 times)
		2	Sometimes (3-10 times)
		3	Often (more than 10 times)
sec_E_comments	Please enter any comments you have for this section		
SecF	F. COMMUNITY/LOCALITY I will now ask you some questions about the community in which you live.		
F1 (required)	F01. Were you born in the community in which you currently stay? DO NOT PROMPT.	1	Yes
		2	No
F2 (required)	F02. Were you living at your current community/town before you began teaching at this school? DO NOT PROMPT.	1	Yes
		2	No
F03. How many years and months have you lived in the community where you currently stay?			

F3_Years (required)	F03.1. Year Enter Years [Record -888, if don't know]		
F3_Months (required)	F03.2. Months Enter Years [Record -888, if don't know]		
F4 (required)	F04. How many of your closest family members live nearby? READ OPTIONS TO RESPONDENT	1	None
		2	Very few
		3	Some of them
		4	Most of them
		5	Everyone
		-999	Refuse to answer
F5 (required)	F05. How many of your closest friends who you really rely on for support live nearby? READ OPTIONS TO RESPONDENT.	1	None
		2	Very few
		3	Some of them
		4	Most of them
		5	Everyone
		-999	Refuse to answer
F6 (required)	F06. What is the main means of transportation that you use to get to school every day? READ OPTIONS TO RESPONDENT.	1	Walking
		2	Bicycle
		3	Motorbike
		4	Public transport (e.g. trotro)
		5	Taxi
		6	Private car
		7	Other
		-999	Refuse to answer
F6_ospec (required)	F06.1. Please specify		
F07.On average, how many hours and/or minutes does it take you to get to school every day?			
F7_hours (required)	F07.1. Hour If don't know, indicate -888.		
F7_minutes (required)	F07.2. Minute If don't know, indicate -888.		
sec_F_comments	Please enter any comments you have for this section		
SecG	G. NATURE AND WORK CONDITIONS I will now ask you some questions about the nature of your work.		
G1 (required)	G01. Is your teaching position temporary (will end in months to a year) or permanent (is guaranteed to continue as long as you fulfil your duties)?	1	Temporary
		2	Permanent
		-888	Don't know
		-999	Refuse to answer
G2 (required)	G02. Apart from this school, do you work as a teacher at another school?	1	Yes
		2	No
G3 (required)	G03. If YES: Please indicate in how many other schools you work as a teacher.		
G4 (required)	G04.What KG grades do you currently teach in this school? CHECK ALL THAT APPLY. DON'T SELECT "COMBINED KG" WITH ANY OTHER GRADE.	1	KG1
		2	KG2
		3	Combined KG
		4	Other classes
G5_kg1 (required)	G05.1. How many children (i.e., class size) are you primarily responsible for every day at this school in KG 1?		
G5_kg2 (required)	G05.2. How many children (i.e., class size) are you primarily responsible for every day at this school in KG 2 ?		
G5_comkg (required)	G05.3.How many children (i.e., class size) are you primarily responsible for every day at this school in Combined KG?		
G5_ospec (required)	G05.4. How many children (i.e., class size) are you primarily responsible for every day at this school in Other classes? If none, enter zero		
G6_a (required)	G06.a. How many hours per week are you required/expected to be at school and working? Hours/week value should be less or equal to 50		
G6_b (required)	G06.b.How many hours per week are you required/expected to be outside of school in preparation (e.g., grading/making)? Hours/week value should be less or equal to 20		
G7_a (required)	G07.a. On average, what percentage of daily class time is spent on Administrative tasks (e.g. recording attendance, handing out school information/forms)		
G7_b (required)	G07.b.On average, what percentage of daily class time is spent on Keeping order in the classroom (maintaining discipline)		
G7_c (required)	G07.c. On average, what percentage of daily class time is spent on Actual teaching and learning		
G8 (required)	G08. How frequently are you supposed to be paid your salary? READ CATEGORIES TO RESPONDENT	1	Weekly
		2	Biweekly
		3	Monthly
		4	other
		-999	Refuse to answer
G8_ospec (required)	G08.1. Please specify		
G9 (required)	G09. How frequently are you actually paid on time? READ CATEGORIES TO RESPONDENT	1	Rarely or Never (<10%)
		2	Sometimes (30%)
		3	Frequently (50%)
		4	Often (70%)

		5	Always or Usually (>90%)
		6	Other
G9_ospec (required)	G09.1. Please specify		
G10 (required)	G10. Do you currently work for monetary compensation outside of your teaching position in this school? DO NOT PROMPT.	1	Yes
		2	No
		-999	Refuse to answer
G11 (required)	G11. If YES, about how many hours a week do you work in this other job? Hours/week		
G12 (required)	G12. In the last year, did you do any job outside your teaching position in this school to supplement your income?	1	Yes
		2	No
		-999	Refuse to answer
G13 (required)	G13.If YES: On the average, how many hours a week did you work in this job? DO NOT PROMPT. Hours/week		
G14 (required)	G14.What is your salary per month? DO NOT PROMPT.	1	GH¢ < 500
		2	GH¢ 500 - GH¢ 999
		3	GH¢ 1000 - GH¢ 1499
		4	GH¢ 1500 or more
		-999	Refuse to answer
G15 (required)	G15.How much bonus/extra money do you receive from parents' contribution per term? DO NOT PROMPT. Amount in GH¢ -999. Refuse to answer		
G16 (required)	G16. How do you rate the quality of supervision that you receive from your school head? DO NOT PROMPT. READ OPTIONS TO RESPONDENT.	1	Poor
		2	Fair
		3	Good
		4	Excellent
		5	Not enough information
		-999	Refuse to answer
G17	G17. Please tell me whether any of the things listed below are a problem for you and/or other teachers in your school.		
G17_a (required)	G17.a. Classes are too large [READ OPTIONS TO RESPONDENT].	1	Not a problem
		2	A little problem
		3	A big problem
G17_b (required)	G17.b. Classes are taught by inexperienced or poorly trained teachers [READ OPTIONS TO RESPONDENT].	1	Not a problem
		2	A little problem
		3	A big problem
G17_c (required)	G17.c. Lack of financial resources to create good environment for teachers and children [READ OPTIONS TO RESPONDENT].	1	Not a problem
		2	A little problem
		3	A big problem
G17_d (required)	G17.d. The school head has unrealistically high expectations of its teachers [READ OPTIONS TO RESPONDENT].	1	Not a problem
		2	A little problem
		3	A big problem
G17_e (required)	G17.e. The school changes curriculum too often [READ OPTIONS TO RESPONDENT].	1	Not a problem
		2	A little problem
		3	A big problem
G17_f (required)	G17.f. The school uses curriculum that are too difficult for the children [READ OPTIONS TO RESPONDENT].	1	Not a problem
		2	A little problem
		3	A big problem
G17_g (required)	G17.g. The parents in the community place demands on teachers that are too high [READ OPTIONS TO RESPONDENT].	1	Not a problem
		2	A little problem
		3	A big problem
g18_prompt	G18. Now I'll ask you some questions about the parents of your pupils.		
G18_a (required)	G18.a. How much do parents support your work as a teacher by helping their children at home with homework?	1	Not at all
		2	Very little
		3	Sometimes
		4	A fair amount
		5	Quite a lot
G18_b (required)	G18.b. How much do parents support your work as a teacher by sharing your values about how children should behave in school?	1	Not at all
		2	Very little
		3	Sometimes
		4	A fair amount
		5	Quite a lot
G18_c (required)	G18.c. How much do parents support your work as a teacher by helping their children get to school every day?	1	Not at all
		2	Very little
		3	Sometimes
		4	A fair amount
		5	Quite a lot
G18_d (required)	G18.d. How much do parents support your work as a teacher by visiting school to talk to you about their concerns for their children?	1	Not at all
		2	Very little
		3	Sometimes
		4	A fair amount

		5	Quite a lot
G18_e (required)	G18.e.How much do parents support your work as a teacher by expecting their children to show respect to you and other teachers?	1	Not at all
		2	Very little
		3	Sometimes
		4	A fair amount
		5	Quite a lot
G18_f (required)	G18.f. How much do parents support your work as a teacher by expecting their children to try their hardest and do their best in school?	1	Not at all
		2	Very little
		3	Sometimes
		4	A fair amount
		5	Quite a lot
G18_g (required)	G18.g. How much do parents support your work as a teacher by participating in the school PTA?	1	Not at all
		2	Very little
		3	Sometimes
		4	A fair amount
		5	Quite a lot
G19 (required)	G19. How much respect do the parents and leaders of this community have for teachers? READ OPTIONS TO RESPONDENT.	1	None
		2	Very little
		3	Some
		4	A fair Amount
		5	Quite a lot
G20 (required)	G20. In your opinion, how much are teachers valued by the citizens and leaders of Ghana? READ OPTIONS TO RESPONDENT.	1	None
		2	Very little
		3	Some
		4	A fair Amount
		5	Quite a lot
sec_G_comments	Please enter any comments you have for this section		
SecH	H. KG TEACHER'S PSYCHOLOGICAL WELL-BEING I will now ask you some questions about your general well-being as a teacher. Depression and Anxiety I'm going to read some statements that may relate to how you have felt about yourself and your life during the past one month. For each statement I read, please indicate how often in the past one month you felt or behaved this way. There are no right or wrong answers.		
H1_a (required)	H01.a. How often during the past one month have you been lacking in energy?	1	Never
		2	Rarely
		3	Sometimes
		4	Very Often
		5	Always
H1_b (required)	H01.b.How often during the past one month have you felt that you have lost interest in your usual activities?	1	Never
		2	Rarely
		3	Sometimes
		4	Very Often
		5	Always
H1_c (required)	H01.c.How often during the past one month have you felt that you have lost confidence in yourself?	1	Never
		2	Rarely
		3	Sometimes
		4	Very Often
		5	Always
H1_d (required)	H01.d.How often during the past one month have you felt hopeless?	1	Never
		2	Rarely
		3	Sometimes
		4	Very Often
		5	Always
H1_e (required)	H01.e. How often during the past one month have you felt that you have difficulty concentrating?	1	Never
		2	Rarely
		3	Sometimes
		4	Very Often
		5	Always
H1_f (required)	H01.f. How often during the past one month have you felt that you have lost weight (due to poor appetite)?	1	Never
		2	Rarely
		3	Sometimes
		4	Very Often
		5	Always
H1_g (required)	H01.g. How often during the past one month have you been waking early?	1	Never
		2	Rarely
		3	Sometimes
		4	Very Often
		5	Always

H1_h (required)	H01.h. How often during the past one month have you felt slowed up?	1 Never
		2 Rarely
		3 Sometimes
		4 Very Often
		5 Always
H1_i (required)	H01.i. How often during the past one month have you tended to feel worse in the morning?	1 Never
		2 Rarely
		3 Sometimes
		4 Very Often
		5 Always
H1_j (required)	H01.j. How often during the past one month have you felt very anxious?	1 Never
		2 Rarely
		3 Sometimes
		4 Very Often
		5 Always
H1_k (required)	H01.k. How often during the past one month have you been worrying a lot?	1 Never
		2 Rarely
		3 Sometimes
		4 Very Often
		5 Always
H1_l (required)	H01.l. How often during the past one month have you been irritable?	1 Never
		2 Rarely
		3 Sometimes
		4 Very Often
		5 Always
H1_m (required)	H01.m. How often during the past one month have you been having difficulty relaxing?	1 Never
		2 Rarely
		3 Sometimes
		4 Very Often
		5 Always
H1_n (required)	H01.n. How often during the past one month have you been sleeping poorly?	1 Never
		2 Rarely
		3 Sometimes
		4 Very Often
		5 Always
H1_o (required)	H01.o. How often during the past one month have you been having headaches or neck aches?	1 Never
		2 Rarely
		3 Sometimes
		4 Very Often
		5 Always
H1_p (required)	H01.p. How often during the past one month have you been having any of the following: trembling, tingling, dizzy spells, sweating, diarrhoea, or needing to pass water more often than usual?	1 Never
		2 Rarely
		3 Sometimes
		4 Very Often
		5 Always
H1_q (required)	H01.q. How often during the past one month have you been worrying about your health?	1 Never
		2 Rarely
		3 Sometimes
		4 Very Often
		5 Always
H1_r (required)	H01.r. How often during the past one month have you been having difficulty falling asleep?	1 Never
		2 Rarely
		3 Sometimes
		4 Very Often
		5 Always
H02	External Control H02. Please select one answer for each of the following statement that most closely reflects how you feel about each statement.	
H2_a (required)	H02.a. How much children can learn in school is primarily determined by their abilities.	1 FALSE
		2 MOSTLY FALSE
		3 SOMETIMES TRUE
		4 MOSTLY TRUE
		5 TRUE
H2_b (required)	H02.b.If the children have not learned discipline at home, there is not much the school can do.	1 FALSE
		2 MOSTLY FALSE
		3 SOMETIMES TRUE
		4 MOSTLY TRUE
		5 TRUE

H2_c (required)	H02.c. A teacher cannot do much to improve children's achievements if they have low abilities for schoolwork.	1	FALSE
		2	MOSTLY FALSE
		3	SOMETIMES TRUE
		4	MOSTLY TRUE
		5	TRUE
H2_d (required)	H02.d.It is practically impossible for a teacher to motivate a child for academic work if he or she lacks support and stimulation at home.	1	FALSE
		2	MOSTLY FALSE
		3	SOMETIMES TRUE
		4	MOSTLY TRUE
		5	TRUE
H2_e (required)	H02.e.Good teaching is more important to children engagement in schoolwork than is their home environment	1	FALSE
		2	MOSTLY FALSE
		3	SOMETIMES TRUE
		4	MOSTLY TRUE
		5	TRUE
H03	Motivation H03. Please select one answer for each of the following statement that most closely reflects how you feel about each statement.		
H3_a (required)	H03.a. I am motivated to help children learn to read and write.	1	FALSE
		2	MOSTLY FALSE
		3	SOMETIMES TRUE
		4	MOSTLY TRUE
		5	TRUE
H3_b (required)	H03.b. I question my school's approach to teaching children reading and writing.	1	FALSE
		2	MOSTLY FALSE
		3	SOMETIMES TRUE
		4	MOSTLY TRUE
		5	TRUE
H3_c (required)	H03.c. I am motivated to help children learn math.	1	FALSE
		2	MOSTLY FALSE
		3	SOMETIMES TRUE
		4	MOSTLY TRUE
		5	TRUE
H3_d (required)	H03.d. I strongly agree with my school's goals for the children.	1	FALSE
		2	MOSTLY FALSE
		3	SOMETIMES TRUE
		4	MOSTLY TRUE
		5	TRUE
H3_e (required)	H03.e. I am motivated to help children develop well emotionally (i.e., feel good about themselves, not be too sad or fearful, feel good about the future).	1	FALSE
		2	MOSTLY FALSE
		3	SOMETIMES TRUE
		4	MOSTLY TRUE
		5	TRUE
H3_f (required)	H03.f. I enjoy teaching most days.	1	FALSE
		2	MOSTLY FALSE
		3	SOMETIMES TRUE
		4	MOSTLY TRUE
		5	TRUE
H3_g (required)	H03.g. I am motivated to help children develop well socially (i.e., behave well, get along with peers, cooperate)	1	FALSE
		2	MOSTLY FALSE
		3	SOMETIMES TRUE
		4	MOSTLY TRUE
		5	TRUE
H3_h (required)	H03.h. I question my school's approach to helping children develop socially.	1	FALSE
		2	MOSTLY FALSE
		3	SOMETIMES TRUE
		4	MOSTLY TRUE
		5	TRUE
H3_i (required)	H03.i. I have clear personal goals as a teacher	1	FALSE
		2	MOSTLY FALSE
		3	SOMETIMES TRUE
		4	MOSTLY TRUE
		5	TRUE
H4 (required)	H04. Which of the following do you consider the most important thing to you in your work as a teacher? READ OPTIONS TO RESPONDENT.	1	The quality of your relationship with your students
		2	How well your students are learning
		3	How well you teach reading, writing, and math

		4	The regular pay/salary
		5	Other
H4_ospec (required)	H04.1. Please specify		
H5_note	Job Dissatisfaction I will now ask you some questions about how satisfied you are with your job and how you feel other teachers are satisfied with their job in this school.		
H05. How true are the following statements for you in this school?			
_a (required)	a. I am satisfied with my job at this school	1	TRUE
		2	SOMEWHAT TRUE
		3	SOMEWHAT FALSE
		4	FALSE
_b (required)	b. I am satisfied with my decision to be a teacher	1	TRUE
		2	SOMEWHAT TRUE
		3	SOMEWHAT FALSE
		4	FALSE
_c (required)	c. I want to transfer to another school	1	TRUE
		2	SOMEWHAT TRUE
		3	SOMEWHAT FALSE
		4	FALSE
_d (required)	d. I want to leave the teaching profession	1	TRUE
		2	SOMEWHAT TRUE
		3	SOMEWHAT FALSE
		4	FALSE
H06. How true are the following statements for other teachers at your school?			
_a (required)	a. Other teachers are satisfied with their job at this school	1	TRUE
		2	SOMEWHAT TRUE
		3	SOMEWHAT FALSE
		4	FALSE
_b (required)	b. Other teachers are satisfied with their decision to be a teacher in this school	1	TRUE
		2	SOMEWHAT TRUE
		3	SOMEWHAT FALSE
		4	FALSE
_c (required)	c. Other teachers in this school want to transfer to another school	1	TRUE
		2	SOMEWHAT TRUE
		3	SOMEWHAT FALSE
		4	FALSE
_d (required)	d. Other teachers in this school want to leave the teaching profession	1	TRUE
		2	SOMEWHAT TRUE
		3	SOMEWHAT FALSE
		4	FALSE
H7_note	Burnout I'm going to read some items about job-related feelings. Please consider each statement carefully and decide how often you feel this way about your job.		
H7_1 (required)	H07.1. I feel emotionally drained from my work.	1	Never
		2	A few times a year or less
		3	Once a month or less
		4	A few times a month
		5	Once a week
		6	A few times a week
		7	Every day
H7_2 (required)	H07.2. I feel used up at the end of the workday.	1	Never
		2	A few times a year or less
		3	Once a month or less
		4	A few times a month
		5	Once a week
		6	A few times a week
		7	Every day
H7_3 (required)	H07.3. I feel fatigued when I get up in the morning and have to face another day on the job.	1	Never
		2	A few times a year or less
		3	Once a month or less
		4	A few times a month
		5	Once a week
		6	A few times a week
		7	Every day
H7_4 (required)	H07.4. I can easily understand how my school children feel about things.	1	Never
		2	A few times a year or less
		3	Once a month or less
		4	A few times a month

		5	Once a week
		6	A few times a week
		7	Every day
H7_5 (required)	H07.5. I feel I treat some school children as if they were impersonal objects	1	Never
		2	A few times a year or less
		3	Once a month or less
		4	A few times a month
		5	Once a week
		6	A few times a week
		7	Every day
H7_6 (required)	H07.6. Working with people all day is really a strain on me.	1	Never
		2	A few times a year or less
		3	Once a month or less
		4	A few times a month
		5	Once a week
		6	A few times a week
		7	Every day
H7_7 (required)	H07.7. I deal very effectively with the problems of my school children.	1	Never
		2	A few times a year or less
		3	Once a month or less
		4	A few times a month
		5	Once a week
		6	A few times a week
		7	Every day
H7_8 (required)	H07.8. I feel burned out from my work.	1	Never
		2	A few times a year or less
		3	Once a month or less
		4	A few times a month
		5	Once a week
		6	A few times a week
		7	Every day
H7_9 (required)	H07.9. I feel I'm positively influencing other people's lives through my work.	1	Never
		2	A few times a year or less
		3	Once a month or less
		4	A few times a month
		5	Once a week
		6	A few times a week
		7	Every day
H7_10 (required)	H07.10. I've become more cold toward people since I took this job.	1	Never
		2	A few times a year or less
		3	Once a month or less
		4	A few times a month
		5	Once a week
		6	A few times a week
		7	Every day
H7_11 (required)	H07.11. I worry that this job is hardening me emotionally.	1	Never
		2	A few times a year or less
		3	Once a month or less
		4	A few times a month
		5	Once a week
		6	A few times a week
		7	Every day
H7_12 (required)	H07.12. I feel very energetic.	1	Never
		2	A few times a year or less
		3	Once a month or less
		4	A few times a month
		5	Once a week
		6	A few times a week
		7	Every day
H7_13 (required)	H07.13. I feel frustrated by my job.	1	Never
		2	A few times a year or less
		3	Once a month or less
		4	A few times a month
		5	Once a week
		6	A few times a week
		7	Every day
H7_14 (required)	H07.14. I feel I'm working too hard on my job.	1	Never
		2	A few times a year or less

		3 Once a month or less
		4 A few times a month
		5 Once a week
		6 A few times a week
		7 Every day
H7_15 (required)	H07.15. I don't really care what happens to some school children.	1 Never
		2 A few times a year or less
		3 Once a month or less
		4 A few times a month
		5 Once a week
		6 A few times a week
		7 Every day
H7_16 (required)	H07.16. Working with people directly puts too much stress on me.	1 Never
		2 A few times a year or less
		3 Once a month or less
		4 A few times a month
		5 Once a week
		6 A few times a week
		7 Every day
H7_17 (required)	H07.17. I can easily create a relaxed atmosphere with my school children.	1 Never
		2 A few times a year or less
		3 Once a month or less
		4 A few times a month
		5 Once a week
		6 A few times a week
		7 Every day
H7_18 (required)	H07.18. I feel excited after working closely with my school children.	1 Never
		2 A few times a year or less
		3 Once a month or less
		4 A few times a month
		5 Once a week
		6 A few times a week
		7 Every day
H7_19 (required)	H07.19. I have accomplished many worthwhile things in this job.	1 Never
		2 A few times a year or less
		3 Once a month or less
		4 A few times a month
		5 Once a week
		6 A few times a week
		7 Every day
H7_20 (required)	H07.20. I feel like I'm at the end of my rope.	1 Never
		2 A few times a year or less
		3 Once a month or less
		4 A few times a month
		5 Once a week
		6 A few times a week
		7 Every day
H7_21 (required)	H07.21. In my work, I deal with emotional problems very calmly.	1 Never
		2 A few times a year or less
		3 Once a month or less
		4 A few times a month
		5 Once a week
		6 A few times a week
		7 Every day
sec_H_comments	Please enter any comments you have for this section	
endnote	I. KINDERGARTEN TEACHER READING KNOWLEDGE I will now ask you some questions about your knowledge of English reading. These are difficult questions, it's ok if you do not know the answer. [SHOW OPTION CARDS TO RESPONDENT]	
I1 (required)	I01. Which of the following letters is a consonant? DO NOT READ THE OPTIONS TO RESPONDENT. SHOW OPTION CARDS ONLY.	1 A
		2 Z
		3 E
		4 O
		5 I
		-888 Don't know
I2 (required)	I02. Which of the following letters is a vowel? DO NOT READ THE OPTIONS TO RESPONDENT. SHOW OPTION CARDS ONLY.	1 L
		2 F
		3 U
		4 K

		5	T
		-888	Don't know
I3 (required)	I03. What is a syllable in the word "unbelievable"? DO NOT READ THE OPTIONS TO RESPONDENT. SHOW OPTION CARDS ONLY.	1	u
		2	b
		3	Believe
		4	Able
		5	Be
		-888	Don't know
I4 (required)	I04. How many syllabus are in the word "irregular"? DO NOT READ THE OPTIONS TO RESPONDENT. SHOW OPTION CARDS ONLY.	1	2
		2	3
		3	4
		4	8
		-888	Don't know
I5 (required)	I05. How many speech sounds does the word "cat" have? DO NOT READ THE OPTIONS TO RESPONDENT. SHOW OPTION CARDS ONLY.	1	One sound
		2	Two sounds
		3	Three sounds
		4	Four sounds
		-888	Don't know
I6 (required)	I06. Which of the following words rhymes with "cough"? DO NOT READ THE OPTIONS TO RESPONDENT. SHOW OPTION CARDS ONLY.	1	Sour
		2	Off
		3	Gouge
		4	About
		-888	Don't know
I7 (required)	I07. How many speech sounds does the word "check" have DO NOT READ THE OPTIONS TO RESPONDENT. SHOW OPTION CARDS ONLY.	1	One sound
		2	Two sounds
		3	Three sounds
		4	Four sounds
		-888	Don't know
I8 (required)	I08. When teaching English, which of the following words should be taught first? DO NOT READ THE OPTIONS TO RESPONDENT. SHOW OPTION CARDS ONLY.	1	Big
		2	Ship
		3	Lake
		4	Boat
		5	Girl
		-888	Don't know
sec_l_comments	Please enter any comments you have for this section		
endnote1	That is the end of our questionnaire. Thank you very much for taking time to answer these questions. We appreciate your help.		
B2 (required)	B02. Outcome of this questionnaire.	1	Refused
		2	Completed
		3	Partially completed
		4	Not at school/ not available
		5	Incapacitated
		6	Other (specify)
B2_1 (required)	B2.1. If refused, why?	1	Busy
		2	Not interested
		3	Wants more information
		4	Other (specify)
B2_1_ospec (required)	B2.1.a. specify		
B2_3_ospec (required)	B2.3. Why is questionnaire partially completed?		
B2_6_ospec (required)	B2.6. Please specify		
COMMENTS			
J1	J01. INTERVIEWER: Please provide your overall comment on the interview with this teacher		
J2	J02. TEAM LEADER: Record data issues based on your review of this administered questionnaire and the possible resolution of the issues. If no data issues, write NO DATA ISSUES.		
endnote2	End of Survey. Thank you. Swipe forward to save data.		